Climate Action Plan 2026-2029

Vision

To nurture environmentally responsible citizens by embedding sustainability into school life, reducing our environmental impact, and preparing pupils to thrive in a changing climate.

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1. Leadership and Governance

Objectives

- Ensure sustainability is a strategic priority.
- Develop a whole-school approach to climate action.

Actions

Action	Lead	Timescale
Appoint a Sustainability Lead	Headteacher	Autumn 2026
Establish a pupil Eco Committee	Sustainability Lead	Spring 2027
Review progress annually	Governors	Annually
Include sustainability within School Development Plan	SLT	Annually

Success Measures

- Sustainability included in strategic planning.
- Termly Eco Committee meetings.
- Annual climate action review presented to governors.

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2. Climate Education

Objectives

- Develop children's understanding of nature, climate and sustainability.
- Promote environmental responsibility through practical experiences.

Actions

Action	Lead	Timescale
Embed sustainability themes across curriculum	Subject Leaders	Ongoing
Use Forest School and outdoor classroom for environmental learning	Teachers/Teaching Assistants	Ongoing
Participate in national environmental events	Headteacher/Forest School Leader	Annually
Promote reading texts linked to nature and conservation	English Lead	Ongoing

Success Measures

- Climate-related learning evident across year groups.
- Increased pupil awareness of environmental issues.
- Participation in at least two environmental campaigns each year.

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3. Biodiversity and Nature

Objectives

- Enhance school grounds for wildlife.
- Increase opportunities for children to connect with nature.

Actions

Action	Lead	Timescale
Continue developing wildlife-friendly areas, such as long grass and areas of brambles	Headteacher/Forest School Leader/Site Team	Ongoing
Maintain pond, orchard and forest school habitats	Headteacher/Forest School Leader/Site Team	Ongoing
Increase native planting	Headteacher/Forest School Leader/Site Team	Annual projects
Install additional bird nest boxes	Site Team	Spring 2027

Success Measures

- Increased biodiversity on site.
- Pupils actively involved in conservation activities.
- Positive feedback from Surrey Wildlife Trust initiatives.

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4. Energy Management

Objectives

- Reduce energy consumption.
- Lower carbon emissions.

Actions

Action	Lead	Timescale
Introduce "Switch Off" campaign	Headteacher	Autumn 2027
Replace remaining lighting with LED fittings	Trust Estates Team	By 2028
Review heating controls for efficiency	Site Team	Annually
Monitor doors and windows for drafts and carry out remedial works where necessary	Site Team	Ongoing

Success Measures

- Reduction in electricity and gas consumption.
- Staff and pupils consistently following energy-saving practices.

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5. Waste Reduction and Recycling

Objectives

Reduce waste sent to landfill.
Encourage recycling and reuse.

Actions

Action	Lead	Timescale
Increase and promote recycling points around school	Headteacher/Site Team	2027
Assembly about waste and recycling	Headteacher	Annually
Promote paper reduction through digital communication	Office Team	Ongoing
Continue battery and recycling collections	Office Team	Ongoing
Continue clothes and textiles recycling collection	Office Team	Annually
Run an electrical items recycling event for school and families	Headteacher / Officer Team	Annually

Success Measures

- Reduced paper use.
- Increased recycling rates.
- Greater pupil engagement in waste reduction.

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6. Sustainable Travel

Objectives

- Reduce emissions from travel.
- Encourage active travel.

Actions

Action	Lead	Timescale
Promote Walk to School events	Office Team	Termly
Encourage cycling and scooting	Headteacher/Office Team	Ongoing
Assembly about the benefits of sustainable travel	Headteacher/Teachers	Annually

Action	Lead	Timescale
Share sustainable travel information with parents	Office Team	Ongoing
Participate in national active travel campaigns	Eco Committee	Annually

Success Measures

- Increased active travel participation.
- Reduced vehicle congestion around school.

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7. Adaptation and Resilience

Objectives

- Prepare for extreme weather events.
- Protect pupils, staff and premises.

Actions

Action	Lead	Timescale
Review severe weather procedures	Headteacher	Annually
Increase shaded outdoor learning spaces	Site Team	By 2028
Promote water conservation during hot weather	Staff	Ongoing
Monitor climate-related risks on site	Governors	Annually

Success Measures

- Climate risks considered in site planning.
- Safe learning environment maintained during extreme weather.

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8. Community and Partnerships

Objectives

- Engage families in sustainability.
- Work with local environmental organisations.

Actions

Action	Lead	Timescale
Share sustainability tips in newsletters	Office Team	Half-termly
Organise community litter picks	Headteacher/Staff	Annually
Work with Surrey Wildlife Trust and local groups	Headteacher/Forest School Leader	Ongoing
Celebrate environmental achievements through social media, newsletter and school website	Office Team	Ongoing

Success Measures

- Increased family participation.
- Strong community engagement in environmental projects.

Monitoring and Review

The Climate Action Plan will be reviewed annually by the Senior Leadership Team and Governing Body. Progress will be measured against:

- Energy consumption data.
- Waste and recycling information.
- Participation in environmental activities.
- Biodiversity improvements.
- Pupil and staff voice

Target by 2029

Hurst Green Infant School & Nursery will demonstrate measurable reductions in energy use and waste, increased biodiversity across the school grounds, and a strong culture of environmental responsibility amongst pupils, staff and families.