

AGE

Discrimination based on age is unlawful, and everyone should be treated equitably, regardless of age.

DISABILITY

Reasonable adjustments must be made to provide equal opportunities for students with disabilities.

GENDER REASSIGNMENT

Discrimination against transgender individuals is illegal, and they must be treated with dignity and respect.

MARRIAGE & CIVIL PARTNERSHIP

Married and civil partnered individuals must not face discrimination.

PREGNANCY & MATERNITY

Discrimination against pregnant individuals or those on maternity leave is illegal.

RACE

Discrimination based on race or ethnicity is illegal, and everyone should be treated equitably.

RELIGION OR BELIEF

Discrimination based on religion or belief is illegal, and individuals' beliefs must be respected.

SEX

Discrimination against men, women, and non-binary individuals is illegal.

SEXUAL ORIENTATION

Discrimination against men, women, and non-binary individuals is illegal.

PROTECTED
CHARACTERISTICS
EQUALITY ACT
2010